



COVID-19 Employer Guidance

STRONGER
Together



THE MINISTRY OF PUBLIC HEALTH, SOCIAL
DEVELOPMENT & LABOUR AND
THE MINISTRY OF TOURISM, ECONOMIC
AFFAIRS, TRANSPORT & TELECOMMUNICATION



COVID-19 Employer Guidance on the Return to Work of Employees

These guidelines should be followed by both employers and employees to ensure the safety of our community on Sint Maarten. Wash your hands, keep your distance, wear your mask.



Work from Home

Work from home policies are recommended for all businesses where possible. Working from home reduces the main risk of infection – contact with others.



Employee Data

All patient records remain confidential within CPS. CPS will not share employee data with employers; this includes medical or personal data.



Employee Quarantine and Isolation

If an employee has any symptoms of COVID-19, they must stay at home, call their physician or 914, follow the guidance of their health insurance provider, and labour guidelines. Collective Prevention Services (CPS) will contact the employee to establish their symptoms, and arrange a test if necessary. If tested positive, the person is requested to self-isolate for 14 days. If an employee has been in close contact with someone with confirmed COVID-19, s/he will be contacted by CPS and requested to stay in quarantine for 14 days.



Recovered Cases

In accordance with CPS COVID-19 policy, a recovered person is defined as somebody who has spent 14 days in isolation, and who has not experienced any symptoms over the last 72 consecutive hours. This is because cases are not infectious after 10 days since the onset of symptoms, and where the person is symptom-free. Once they meet these criteria, they are released from isolation. CPS will notify the individual and physician as necessary.



Employee Testing

Employers should not be requesting that employees complete COVID-19 tests. Healthcare providers and CPS are responsible for conducting testing across the population. Note that recovered patients who are no longer symptomatic can still test positive due to the residual presence of viral particles. However such persons are no longer infectious, even if they test is positive. This is why international guidelines do not recommend retesting patients who are no longer symptomatic.



Return to Work

CPS testing guidelines state that employees do not need to be retested at the end of the 14- day isolation period.



Close Contacts

Close contacts of persons with COVID-19 are no longer in quarantine once they have completed a 14-day period without displaying any symptoms. A COVID-19 test will not be administered. CPS will contact the person to inform them that the quarantine period has ended.