

VACANCY NOTICE

Ministry of Finance

Head of the Tax Administration of Sint Maarten

Organizational Context:

As Sint Maarten moves forward with its Governing Program focused on national resilience, compliance, digital modernization, and good governance, the Ministry of Finance plays a critical role in reforming public financial management. Central to this agenda is the Tax Administration, responsible for ensuring the financial foundation of the country through effective tax collection, transparent operations, and efficient service delivery.

The Government of Sint Maarten is therefore seeking a forward-thinking, results-driven professional to lead the Tax Administration and execute a transformation aligned with national reform objectives.

Organization Overview:

The Ministry of Finance promotes balanced, transparent, and sustainable financial policy. Within this context, the Tax Administration of Sint Maarten is tasked with:

- Collecting government revenues
- Managing the accounts receivable administration
- Carrying out audits and enforcement procedures
- Providing tax-related data for policymaking, statistics, and international cooperation

The overarching goal of the Tax Administration is to implement tax legislation in a way that is efficient, effective, customer-focused, and integrity-driven, to ensure stable and growing tax revenues that align with the government’s fiscal reform and digital transformation agenda.

The department is undergoing a major reform through the Transformation of the Tax Administration Program, and the Head of the Tax Administration will be responsible for leading this crucial change process.

Responsibilities:

The Head of the Tax Administration will:

- Provides direct leadership to the Heads of the Receivers Office, Tax Inspectorate, Audit Department, and the Support Services section.
- Oversees the organization’s daily operations and strategic direction.
- Implements innovations including digitalization, automation, and compliance-enhancement strategies.
- Translates tax policy into measurable actions aligned with government reform priorities.
- Monitors political, legal, and economic developments and translates them into practical tax administration strategies.
- Manages complex reform projects and advises on institutional and legal reforms that fall under the tax administration’s remit.
- Advises political and administrative leadership on strategic fiscal policy, legal implementation, and long-term tax reform.

Requirements:

The ideal candidate must have:

- A Master’s degree in finance, taxation, economics, public administration, or a comparable field at the university level.
- At least 7 years of senior management experience in tax administration, corporate finance, accountancy, or the financial sector.

Profile:

The successful candidate is:

- Knowledgeable about the constitutional, fiscal, and legal affairs of Sint Maarten, or willing to acquire this expertise rapidly.
- Familiar with international tax standards (e.g., OECD Guidelines, BEPS Framework).
- 3 years of experience with a governmental organization, preferably within the Caribbean part of the Kingdom of the Netherlands.
- Experienced in leading organizational changes, particularly institutional reforms and modernization in a governmental setting.
- Skilled in digital tax transformation, including implementing e-filing systems, data analytics, and compliance automation.
- Able to lead complex projects and engage with multiple governmental and international stakeholders.
- Capable of empowering teams and managing performance for results.
- Able to define and execute a long-term vision aligned with national development goals.
- Committed to professional integrity, impartiality, and the highest standards of public service.
- Proficient in both English and Dutch, spoken and written.
- Decisive under pressure and capable of meeting deadlines with quality outputs.

Additional Information:

- Gross Monthly Salary: XCG 11,200 – XCG 14,900 (based on qualifications and experience).
- Working Hours: Full-time, 40 hours per week.

For more information or to receive the full job profile, contact: Ms. Marisha Richardson
Head of Personnel & Organization via email: Marisha.Richardson@sintmaartengov.org

Applicants:

Interested candidates are requested to submit:

- Curriculum Vitae (CV)
- Motivation Letter
- Copies of relevant diplomas and certifications

Address your application the Minister of Finance to the following email address: recruitment@soab.cw
Deadline: January 20, 2026
Please mention the job title “Head of the Tax Administration” in the subject line.

Final Note:

All candidates will be subject to:

- A comprehensive mandatory security screening; and
- A psychological and cognitive assessment as part of the selection process.





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Program overview

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