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WE'RE HIRING!

- Finance Project Lead
- Landfill Engineer Consultant
- Senior Waste Manager & Head of Waste Authority
- Waste and Environmental Management Consultant
- Maintenance Worker
- Legal Advisor



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DEADLINE EXTENDED!
July 31st, 2026



GOVERNMENT OF ST. MAARTEN PUBLIC TENDER

The Minister of General Affairs, on behalf of the Government of St. Maarten, hereby invites prospective bidders to the public bidding for the project:

Automatic Parking Boom Payment System Clem Labega Square Parking lot

Principal: The Minister of General Affairs, on behalf of the Government of St. Maarten, coordination by the Department of Facility Services.

Financed by: The Government of St. Maarten

Description of works: to supply, install, configure, and commission an Automatic Parking Boom Payment System at the parking lot located at Clem Labega Square.

When tendering, documents as stated in the Terms of Reference must be submitted to qualify.

The tender documents: the Terms of Reference can be requested by emailing az.publictenders@sintmartengov.org. All documents are in English.

An information meeting/ site visit will be held at the Clem Labega Square Parking Lot; on **21 July 2026 at 9:00 am**. Attendance of prospective bidders is highly encouraged but not mandatory. All questions must be submitted no later than **24 July 2026 before 17:00** via email: az.publictenders@sintmartengov.org.

The minutes of the information/site visit meeting and answers to the submitted questions will be available on **31 July 2026** and will be sent via email to all prospective bidders that have requested the tender documents.

The tender date: Bids must be submitted via email: az.publictenders@sintmartengov.org, no later than **8:00 am AST on 21 August 2026**. The public opening of bids will be held on **21 August 2026 at 9:00am AST** at the Government Administration Building. Bid prices and bidder names will be announced during the opening session.



ST. MAARTEN

Ministry of Public Housing, Spatial Planning, Environment and Infrastructure - VROMI

The Government of Sint Maarten has adopted a comprehensive Financial Framework for Integrated Solid Waste Management, setting out a phased, multi-instrument approach to ensure long-term financial sustainability of the sector. The framework underpins the country's transition toward environmentally sound waste management and supports the establishment and operationalization of a Waste Authority, in line with national policy objectives and international commitments.

To lead the implementation of this framework and its associated roadmap, the Ministry of Public Housing, Spatial Planning, Environment and Infrastructure (VROMI) is seeking a highly qualified and experienced

Finance Project Lead (Consultant)

The Project Lead will be responsible for spearheading the multi-year implementation of the financial instruments set out in the approved Financial Framework for Solid Waste Management. The role requires strategic leadership, strong financial and legal insight, and the ability to translate complex policy into executable, results-driven implementation plans.

The Project Lead will report directly to the Secretary General of VROMI and will work in close collaboration with the Ministry's leadership, interministerial partners, and external stakeholders. While operating within the Government's governance structures, the appointee will be expected to demonstrate a high degree of initiative, ownership, and professional autonomy.

Core tasks & responsibilities consist of the following, but are not limited to:

- Lead the overall implementation of the Financial Framework and its phased roadmap, ensuring coherence, sequencing, and delivery across multiple financial instruments.
- Design and execute a comprehensive, multi-year implementation plan, including timelines, milestones, risk management, and performance monitoring.
- Provide strategic and technical leadership on the introduction of new revenue instruments, including liaising/consultation with legal, financial, administrative, and enforcement actors.
- Navigate and actively manage legislative and regulatory processes, in close cooperation with legal experts and policy stakeholders.
- Identify, convene, and coordinate with relevant stakeholders across government, the private sector, civil society, and international partners.
- Establish and coordinate temporary project teams and/or external expertise where required to ensure timely and effective execution.
- Ensure transparent and disciplined project governance, reporting clearly and concisely to senior decision-makers, political leadership, and external audiences.
- Support alignment with related reform trajectories, including the establishment of the Waste Authority and donor-funded investment programs.
- Act as a trusted strategic counterpart to the Secretary General, providing sound advice, progress updates, and early identification of risks and mitigation measures.

Knowledge and skills for our preferred candidate:

The successful candidate will be a senior financial professional or firm with expertise in public finance, infrastructure, environmental policy, and other relevant financial areas. Proven experience in providing financial services to governmental institutions or comparable public sector entities. Strong analytical, drafting, and advisory skills. Demonstrated ability to handle complex financial matters independently and professionally, at strategic and implementation levels. In addition, the candidate will be required to demonstrate evidence of:

- A postgraduate degree in finance, economics, public administration, law, environmental policy, or a related discipline.
- Extensive experience in financial structuring, regulatory implementation, or large-scale reform programs.
- Strong understanding of public finance processes, legal and institutional frameworks and the interaction between policy, legislation, and execution.
- Proven entrepreneurial and solution-oriented mindset, with the ability to move initiatives from concept to operational reality.
- Demonstrated experience leading complex, multi-stakeholder projects, preferably in the public sector or regulated environments.
- Excellent stakeholder management, coordination, and communication skills, including the ability to engage effectively across diverse audiences.
- Strong analytical capacity combined with practical judgment and political-administrative sensitivity.
- Willingness and ability to commit to a **long-term assignment**, recognizing the multi-year nature of the reform process.

Experience in small-island contexts, environmental financing, utilities, infrastructure, or donor-funded programs will be considered a strong asset.

Reporting Line and Governance:

The Project Lead will report directly to the Secretary General of VROMI. The position is designed to operate with the Secretary General's full support, while allowing the appointee the professional space necessary to drive implementation, exercise initiative, and assume substantive responsibility for results.

Compensation:

The appointment is based on a 40-hour working week. The applicable salary range for this position is between Cg 8,397.00 (minimum) and Cg 11,576.00 (maximum), depending on knowledge, experience, availability, and hours worked. In addition, individual arrangements can be made based on the complexity of the work, the achievement of agreed deliverables, and measurable results.

Application Details

The selection process will consist of two interview rounds. In the first round, shortlisted candidates will be assessed based on their application, relevant experience, and overall presentation. Candidates who advance to the second round will be provided with the approved Financial Framework report and will be given a minimum of two weeks to prepare and submit a draft project implementation approach. During the second round, candidates will also be required to complete a competency-based assessment.

Interested candidates are invited to submit a motivation letter outlining their suitability for the role and a detailed curriculum vitae highlighting relevant experience.

Applications should be submitted by July 31, 2026 to recruitment@soab.cw, clearly referencing "Project Lead – Financial Framework Solid Waste Management".



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