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Ministry of Public Health, Social Development and Labour

About the Ministry

The Ministry of Public Health, Social Development and Labour (VSA) is committed to safeguarding and promoting the health and well-being of the people of Sint Maarten.

The Department of Collective Prevention Services (CPS) plays a critical role in protecting public health through prevention, health promotion, and disease control initiatives and is seeking to fill the following position:

Section Head General Health Care (AGZ)

Role Description

The Head of Section AGZ will provide strategic and operational leadership to the Section AGZ. This position carries responsibility for planning, coordination, policy development, and daily management of the section. A key responsibility is leading a multidisciplinary public health team tasked with:

- Communicable Disease Surveillance
- Chronic Disease Surveillance
- Health Promotion
- Vector Control
- Port Health
- Public Health data collection and management

This leadership role requires technical expertise in disease surveillance, strong management capacity, and the ability to collaborate with and engage diverse stakeholders to protect and promote the health of Sint Maarten.

Key Responsibilities

- Provide direction, coordination, and oversight of section activities, ensuring high-quality, efficient, and client-focused services.
- Lead and coach a multidisciplinary team of public health professionals.
- Develop annual plans and budgets based on departmental objectives, including preparing strategies and procedures with CPS and Ministry management team; monitor performance and report to the Department Head.
- Oversee personnel and financial management for the section.
- Coordinate and contribute to policy processes, including drafting policy memoranda, project proposals, and advisory reports.
- Monitor and analyze public health trends and political developments; assess their impact on health services and policy.
- Represent the Ministry in inter-island, national, and international forums; negotiate and defend policy positions and building consensus.
- Guide and supervise research initiatives and evaluate program and policy effectiveness, including outbreak management and risk communication during public health emergencies.
- Manage (complex) legal and administrative procedures as required.

Required Knowledge and Skills

- Knowledge of public health policy and practice, particularly in preventive health, surveillance, and health promotion.
- Knowledge of infectious disease control, chronic disease monitoring and vector-borne disease management is preferred.
- Knowledge of or experience in health service administration.
- Strategic skills in developing an integrated public health vision.
- Familiarity with International Health Regulations (IHR), regional and international frameworks, regional and international reporting requirements is preferred.
- Strong leadership, team management, and coaching skills.
- Experience with financial and organizational management within a government or public health setting is preferred.
- Demonstrated ability to lead (inter-)island and national projects and working groups.
- Ability to represent policy positions in sensitive, complex, and international contexts.
- Commitment to mentorship, staff development, and capacity building.
- Strong command of English and Dutch.

Key Qualifications

- Master's or Bachelor's degree with experience in Public Health, Medicine, Health Policy, or related field.
- At least 5-10 years of relevant experience in public health leadership, policy coordination, or related roles.
- Experience in managing multidisciplinary teams.
- Proven ability to build team cohesion and support staff development.
- Knowledge of government structures and public administration is preferred.
- Vision to steer public health to improve population health outcomes.

Compensation

Salary range: minimum of Cg 6,185.00 to a maximum of Cg 10,217.00
The salary is based on your relevant work experience and overall qualifications.

Application period

Please submit your cover letter and resume no later than **July 31, 2026** to:

Collective Prevention Services
Government Administration Building, Suoaliga Road #1,
Philipsburg, Sint Maarten
Attn: Ms. Eva Lista-de Weever
Philipsburg, St. Maarten
Email : Careers@sintmaartengov.org
Cc : Eva.lista-deweever@sintmaartengov.org



WE ARE HIRING

CORRECTIONAL OFFICER (ENTRY LEVEL)

BE PART OF A NEW CHAPTER IN PRISON SERVICES

Sint Maarten is preparing for the next generation of prison services by strengthening professionalism, safety, and community trust.

But a new building alone is not enough. This transformation calls for new people, new ideas, and new ways of working to deliver better results.

To achieve this, the Ministry of Justice introducing:



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New education, skills development, and reintegration programmes that prepare people to move forward after release and reduce reoffending.



Professional Prison Careers

A modern workforce that includes a diverse range of professional roles such as custodial support, social services, education, healthcare, psychology, administration and more.



Safer and Modern Working Environments

The new prison is designed with modern systems, improved safety standards, and better working conditions and training for staff.

No prior correctional experience required

APPLY

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DEADLINE: 10 JULY 2026

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- Strengthen rehabilitation outcomes.
- Support safer communities.
- Build a modern correctional system.



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