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Government Info Page

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SINT MAARTEN POLICE FORCE (KPSM) · CRIMINAL INVESTIGATION DEPARTMENT

Team Leader Specialist Investigations

Salary scale 10 · Ministry of Justice / KPSM

Reading the clues is one thing. Leading a team to deliver is another.

A report comes in. The information is patchy, the pressure is on, and your team looks to you. As Team Leader Specialist Investigations, you lead detectives on the most complex cases: youth, sexual offences and serious crime (JZZ) and/or forensic investigation. You set the course, choose the investigative approach and make sure the case file stands up for the Public Prosecution Service.

Organization:	Ministry of Justice / KPSM
Department:	Criminal Investigation Department
Salary scale:	10
Reports to:	Head of the Criminal Investigation Section

What you'll do

- **You lead.** Allocate cases, set priorities, plan deployment and rosters, hold staff conversations and coach your people. You keep quality high and make sure protocols are followed.
- **You decide.** Advise on the right investigative approach in a complex specialist field, and direct the police response on scene during incidents and emergencies.
- **You build.** Help develop new methods and ways of working, draw up plans of approach, and map patterns and connections.
- **You connect.** Work hand in hand with the Public Prosecution Service and colleagues across the force, and build networks with citizens, businesses and institutions.
- **You serve** as Assistant Officer of Justice (hulpofficier van Justitie) and as the senior point of contact within the Section.

What you'll bring

- You are an experienced investigator with a cool head
- Education at MBO level (secondary vocational), or VMBO/HAVO plus relevant vocational and/or management training, or substantial relevant experience instead
- Specialist knowledge and experience in criminal investigation, focused on youth, sexual offences and serious crime (JZZ) and/or forensic investigation, and a vision for special investigative techniques
- Knowledge of criminal law, criminal procedure and administrative law, plus courtroom training
- Experience leading a team
- Experience with documentation and registration systems, and knowledge of personnel policy
- Certification as Assistant Officer of Justice (hulpofficier van Justitie)
- Strong command of Dutch and English; French, Spanish or Papiamento is a plus
- Resilient under pressure

What we offer

Salary scale 10 Pay that matches an operational leadership role in criminal investigation.	**Real impact** You help shape how crime on Sint Maarten is tackled and solved.

Good to know

This role carries an increased personal risk, including verbal and physical violence. Appointment is subject to a positive reliability and criminal record check and a medical examination.

How to apply

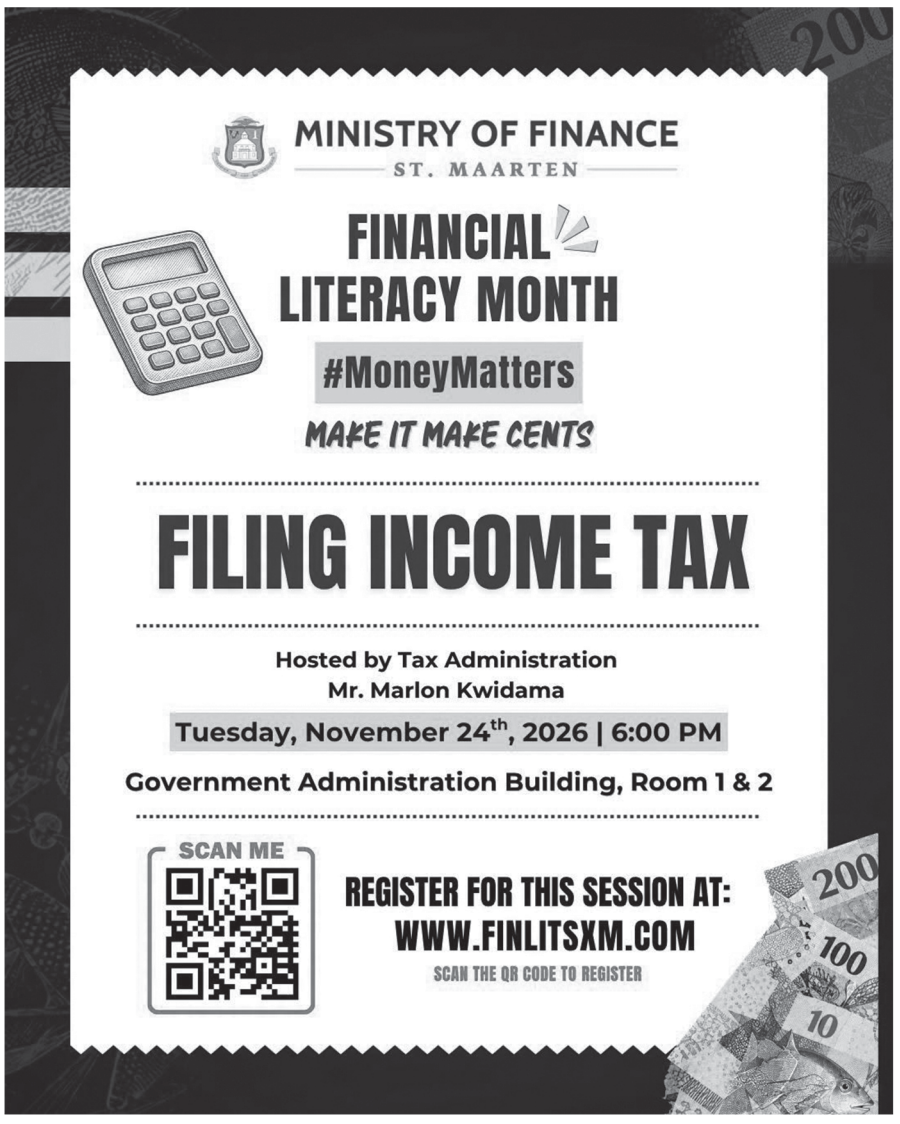
Send your cover letter and CV to KPSM Human Resources at hr-kpsm@policesxm.sx, quoting the job title:

Team Leader Specialist Investigations (Teamleider Specialistische Opsporing)

For more about the application procedure, contact the Head of Business Operations, ing. C.T. Pecht, LL.B, at clenda.pecht@policesxm.sx. For the full job description, contact B.O. Henriquez at beryl.henriquez@policesxm.sx.

GOVERNMENT OF SINT MAARTEN

JOIN THE NETWORK: SEARCH "SXMGOV"



Community Helpdesks

COMMUNITY Helpdesk — Bringing Social Services to the People

What do Helpdesks offer?

The helpdesks provide services such as basic guidance and counseling, social empowerment programs, and assistance with filling in application forms for Social Services.

Where are the Helpdesks?

- **Cole Bay:** across from the Ace Mega Center
  +1-721-520-4315
- **Dutch Quarter:** next to the Dutch Quarter Clinic
  +1-721-520-7651
- **St. Peters:** by the Rupert Maynard Community Center
  +1-721-520-3418
- **Hope Estate:** across from the M.G. De Weever Primary School
  +1-721-559-0819

The opening hours are 8:30 a.m. to 12:30 p.m. from Monday to Friday.

cdfha@sintmaartengov.org +1 721 559 0819

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