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Government Info Page

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For JOB VACANCIES visit www.sintmaartengov.org/employment



Sick Leave and Loss of Wages

Who Pays You When You're Sick or Injured?

Sick Leave (Non-Work-Related Illness)

If you become sick and cannot work, you must report your absence to your employer.
You will continue to get paid.

How it works:

- **Day 1–2 of illness:** Employer pays 100% of your daily wages.
- **Day 3 onward:** Employer continues paying you; SZV reimburses the employer up to 80%.
- **Hospitalization:** SZV pays from Day 1; employer continues paying your wages.

Minimum protection:

Under Article 629, employers must pay **100% of wages for at least 6 weeks**.
After 6 weeks, employers may reduce payments to **80%**.

These rules **cannot be changed** unless stated in a Collective Labour Agreement.

Work-Related Accidents (OV Insurance)

If you are injured on the job, your employer must report the accident to SZV immediately.

Benefits you receive:

- **100% of your daily wage for the first 52 weeks**
- **80% of your daily wage after 52 weeks**

Your employer pays these amounts on your regular payday, and **SZV reimburses the employer**.

Employee Responsibilities

- Report sickness or workplace accidents **on time**.
- Follow SZV reporting procedures.
- Inform your employer of any SZV decisions (approvals, denials, changes).
- Remember: SZV sickness benefits begin **on Day 3**, unless hospitalized.

Employer Responsibilities

- Pay 100% of wages for the first 2 sick days.
- Pay 100% from Day 3 up to 6 weeks (with SZV reimbursement up to 80%).
- After 6 weeks, may pay 80%.
- Continue payments on regular payday.
- Report all work-related accidents to SZV.

This information can be found in the **National Ordinance Sickness Insurance (ZV), Accident Insurance (OV), and Civil Code Article 629**



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ST. MAARTEN

Ministry of Tourism, Economic Affairs, Traffic & Telecommunications

Who are we?

St. Maarten is a young and dynamic country! We are engaged in continuous professional development towards a more customer-oriented, transparent and effective organization.

Our Mission!

The Ministry of Tourism, Economic Affairs, Traffic and Telecommunication stimulates and facilitates the sustainable economic growth and development of St. Maarten. By our professional, customer orientated and result motivated approach, we strive to create a balanced environment where business, consumer and government are mutually beneficial for the people of St. Maarten.

The Staff Bureau, within the Ministry of Tourism, Economic Affairs, Traffic & Telecommunications (T.E.A.T.T.), is seeking enthusiastic, dynamic, experienced and educated professionals to fill the following function:

Senior Policy Advisor

The candidate must have the following **qualities and qualifications**:

- Minimum Academic (i.e. Master's) Level in the field of business and/or economics or equivalent work experience; a legal background is a plus
- Experience in policy writing and/or functioning in a policy advisor role is a plus
- A minimum of 3 – 5 years' experience with a government organization and/or a political environment
- Strong written, oral and presentation communication abilities
- Strong analytical and critical thinking skills
- Resourceful, dynamic and an Initiative taker
- Able to prioritize, organize & oversee multiple projects & assignments
- Strong written and verbal skills in the English and Dutch Language
- Expertise with Microsoft Office software
- Flexible and willing to work longer hours when needed

Main Tasks:

- Revision and coordination of multidisciplinary, broad and complex subject matters
- Implementation and evaluation of the subject matters
- Advice on complex and sensitive legal-administrative matters
- Leadership of large or sensitive multi-disciplinary projects
- Advising and assisting the ministry's management team
- Preparing advisory notes and policy proposals / requests / plans
- Making and maintaining contacts with department heads, policy staff internally and from other departments and other countries to achieve a broad perspective of the policy fields for advice, clarify positions or legal issues, to resolve and/or to reach agreements and support in various aspects or fields.

Kindly submit your application letter and resume to:

Ministry of Tourism, Economic Affairs, Traffic & Telecommunication (TEATT)
Soualiga Road 1, Pond Island
Philipsburg, St. Maarten

Attn: Miguel de Weever (Miguel.deWeever@sintmaartengov.org) and/or to
(Careers@sintmaartengov.org)

Deadline to submit application is Friday, Oct. 16th, 2026



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