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HURRICANE SEASON 2025 "IT ONLY TAKES ONE! ARE YOU PREPARED?"



Ministry of Tourism, Economic Affairs, Traffic & Telecommunication (TEATT)

The **Department of Economic Licenses (DEL)** is looking for a dynamic and detail-oriented **LICENSE OFFICER** to join its team.

Key Responsibilities

- Review, assess, and process economic license applications in accordance with national ordinances and internal procedures.
- Conduct compliance assessments and prepare draft advices, memos, and ministerial decrees.
- Engage with applicants, notaries, and external and internal stakeholders to ensure procedural clarity and regulatory compliance.
- Actively contribute to the department's transition towards improved efficiency and digitization.
- Uphold the principles of transparency, fairness, and good governance in all licensing activities.

Required education level: MBO Business Administration, Public Administration, Economics, Commerce/Accounting or equivalent practical diploma with relevant experience in permitting, administration, or a related technical field.

Core Competencies and Skills

- Integrity & Accountability
 - Exercises sound judgment and discretion in decision-making.
 - Upholds confidentiality and ethical standards in all interactions.
- Legal & Regulatory Competence
 - Interprets and applies legal provisions accurately.
 - Drafts clear, substantiated documents and advice notes.
- Analytical & Critical Thinking
 - Demonstrates logical reasoning and attention to detail.
 - Identifies compliance gaps and formulates evidence-based recommendations.
- Communication & Stakeholder Engagement
 - Communicates clearly and professionally, both verbally and in writing.
 - Maintains constructive relationships with stakeholders and applicants.
- Adaptability & Innovation
 - Embraces process improvements and contributes to modernization initiatives.
 - Demonstrates resilience and flexibility in a fast-evolving regulatory landscape.

What we offer:

Salary will be based on experience and qualifications, within the established range of Cg 2,933.00 to Cg 5,606.00 per month and includes a comprehensive benefits package with pension and medical coverage.

How to apply:

Interested candidates are invited to send their CV and motivation letter to careers@sintmaartengov.org with a Cc. to Christl.Larmonie@sintmaartengov.org or submit at the Government Administration Building at Soualiga Road # 1, Pond Island, by November 7th, 2025. Please include "Economic License Officer – TEATT" in the subject line.



Vacancy for:

LEGAL POLICY OFFICER

for the Immigration and Border Protection Services (IBPS)

About IBPS:

IBPS plays a vital role in ensuring national security through the lawful regulation of Sint Maarten's immigration system. The Legal Division provides expert legal advice, drafts policies, and ensures that all immigration decisions and enforcement actions comply with national and international legal frameworks.

About the Role:

The Ministry of Justice – Immigration & Border Protection Services (IBPS) is seeking a qualified Legal Policy Officer to provide expert legal support in the drafting, interpretation, and application of immigration laws and policies. This position is ideal for a professional with strong analytical skills and a commitment to good governance and the rule of law.

Key Responsibilities:

Draft, review, and interpret legislation, policies, and legal instruments related to immigration and border control.

Provide legal opinions and recommendations to management and the Ministry of Justice.

Represent IBPS in legal proceedings, including objection and appeal cases.

Monitor jurisprudence, treaties, and regional developments to ensure legal compliance.

Contribute to policy formulation and advise on amendments to laws and procedures.

Support staff training and promote awareness of legal and ethical standards.

Minimum Requirements & Competencies Education:

Bachelor's degree in Law, preferably with specialization in Administrative or Immigration Law.

Experience: At least 3 years of experience in a legal or policy advisory role within government or related sectors.

Knowledge / Skills: Excellent research, drafting, and advisory skills; strong understanding of immigration and Administrative Law.

Integrity: Demonstrated records of impartiality, confidentiality, accuracy and high ethical standards.

Languages: Fluency in English; knowledge of Dutch or other languages is an advantage.

The offer:

Compensation and benefits per Government Civil Service standards. The salary is based on your knowledge and experience, with a minimum gross salary of Cg 7.214,00 and a maximum of Cg 10.217,00 (40-hour work week).

Application:

If you are interested in this function, please submit your resume and motivation letter via email to HR@justice.gov.sx by **November 10th, 2025**. For more information, you may contact Mr. Jocelyn Levenstone at Jocelyn.Levenstone@immigration.gov.sx or Ms. Gina Bruney at Gina.Bruney@immigration.gov.sx, telephone (721) 54630367.



FREE LEGAL CONSULTATIONS

Date: Thursday, November 6th, 2025
Time: 9:00am - 12:00pm

LOCATIONS AND CONSULTANTS:

• **COLE BAY HELPDESK**
 (across from ACE Mega Center)
 Ashton Richardson

• **ST. PETERS HELPDESK**
 (by Rupert Maynard Community Center)
 Sanne Bartels

• **DUTCH QUARTER HELPDESK**
 (by Dutch Quarter Clinic)
 Nerissa De La Rosa

Appointment Duration: 20 Minutes "Reserve by November 4th"

Contact information for appointments:

• **Email:** cdfha@sintmaartengov.org • **Phone:** +1 721 559-0819

Limited slots available, so book now!



Ashton Richardson,
LL.M Attorney at Law at
Brooks and Associates



Sanne Bartels,
LL.M Trained Mediator at
Restorative Practitioners
International St. Maarten



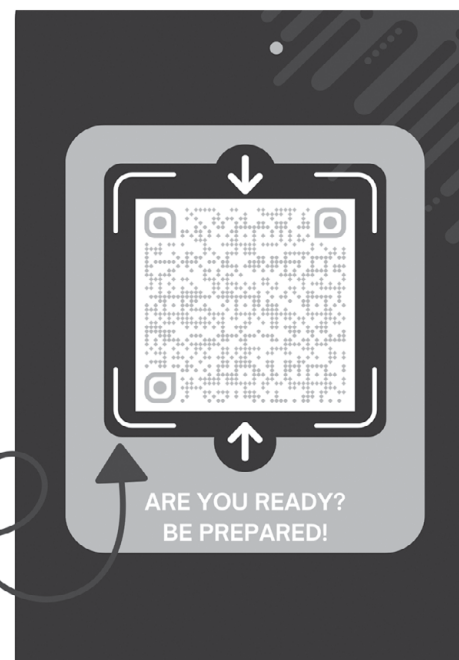
Nerissa De La Rosa,
LL.M Attorney at Law at
De La Rosa Firm



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