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HURRICANE SEASON 2025 "IT ONLY TAKES ONE! ARE YOU PREPARED?"



Vacancy for:

SECTION HEAD ADMITTANCE & RESIDENCE

for the Immigration and Border Protection Services (IBPS)

About IBPS:

The Immigration and Border Protection Services (IBPS) safeguards Sint Maarten's borders, implements immigration policies, and ensures adherence to the Landsverordening Toelating en Uitzetting (LTU) and the Toelatingsbesluit. The Admittance and Residence Division is responsible for the administration, assessment, and issuance of residence and admittance permits, ensuring that the legal and procedural framework governing immigration is applied fairly and efficiently.

About the Role:

Are you a dynamic and principled leader committed to service excellence in immigration administration? The Ministry of Justice – Immigration & Border Protection Services (IBPS) invites qualified professionals to apply for the position of Section Head of Admittance and Residence. This key management role oversees all operations relating to the processing and approval of immigration applications, development of policy and procedures, and ensures the consistent, transparent, and lawful application of Sint Maarten's immigration legislation.

Key Responsibilities:

Lead, coordinate, and manage all Admittance and Residence operations, including the review of permit applications.
Translate immigration policy into operational procedures, ensuring legal compliance and customer service standards.
Provide expert legal and administrative advice on residence and admittance cases.
Prepare reports, policy recommendations, and guidance notes to strengthen process integrity.
Supervise and develop staff to maintain accuracy, efficiency, and professionalism.
Collaborate with internal and external stakeholders to streamline immigration services and compliance.
Promote ethical standards, data protection, and adherence to the LMA SXM civil service framework.

Minimum Requirements & Competencies Education:

Master's degree in Law, Public Administration, Criminal Justice, or related field.
Experience: At least 5 years in regulatory, compliance, or enforcement work; minimum 2 years in a leadership role.
Knowledge / Skills: Strong understanding of LTU, Toelatingsbesluit, civil service law (LMA SXM); excellent judgment, decision-making, communication, and stakeholder skills.
Integrity: Demonstrated records of impartiality, confidentiality, and high ethical standards.
Languages: Fluency in English; knowledge of Dutch or other languages is an advantage.

The offer:

Compensation and benefits per Government Civil Service standards. The salary is based on your knowledge and experience, with a minimum gross salary of Cg 7.214,00 and a maximum of Cg 10.217,00 (40-hour work week).

Application:

If you are interested in this function, please submit your resume and motivation letter via email to HR@justice.gov.sx by **November 10th, 2025**. For more information, you may contact Mr. Jocelyn Levenstone at Jocelyn.Levenstone@immigration.gov.sx or Ms. Gina Bruney at Gina.Bruney@immigration.gov.sx, telephone (721) 54630367.



Vacancy for:

OBJECTIONS & APPEALS OFFICER

for the Immigration and Border Protection Services (IBPS)

About IBPS:

The Immigration and Border Protection Services (IBPS) upholds the integrity of Sint Maarten's immigration system through transparent, lawful, and customer-focused administration. The Objections and Appeals Unit ensures that individuals and entities have fair access to administrative review and redress mechanisms.

About the Role:

The Ministry of Justice – Immigration & Border Protection Services (IBPS) invites applications for the position of Objections and Appeals Officer.
This critical role involves independently assessing and advising on objections and appeals under the Landsverordening Toelating en Uitzetting (LTU) and related legislation, ensuring fairness, legality, and procedural accuracy in all immigration decisions.

Key Responsibilities:

Receive, analyze, and process objections and appeals in accordance with administrative law.
Conduct legal research and draft well-reasoned recommendations and decisions.
Represent IBPS in hearings and liaise with legal counsel and oversight bodies.
Advise management on complex or precedent-setting cases and propose improvements to internal procedures.
Contribute to the development of fair administrative frameworks and quality assurance mechanisms.
Maintain confidentiality, impartiality, and adherence to ethical and civil service standards.

Minimum Requirements & Competencies Education:

Bachelor's degree in Law, Public Administration or related field.
Experience: At least 3 years in regulatory, compliance, or enforcement work.
Knowledge / Skills: Strong understanding of LTU, Toelatingsbesluit, civil service law (LMA SXM); excellent judgment, decision-making, communication, and stakeholder skills.
Languages: Fluency in English; knowledge of Dutch or other languages is an advantage.

The offer:

Compensation and benefits per Government Civil Service standards. The salary is based on your knowledge and experience, with a minimum gross salary of Cg 7.214,00 and a maximum of Cg 10.217,00 (40-hour work week).

Application:

If you are interested in this function, please submit your resume and motivation letter via email to HR@justice.gov.sx by **November 10th, 2025**. For more information, you may contact Mr. Jocelyn Levenstone at Jocelyn.Levenstone@immigration.gov.sx or Ms. Gina Bruney at Gina.Bruney@immigration.gov.sx, telephone (721) 54630367.

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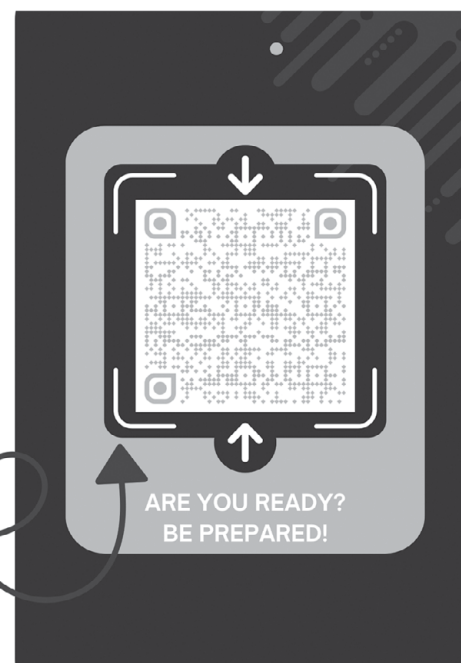
Government of Sint Maarten



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