

# HURRICANE SEASON 2025 O"IT ONLY TAKES ONE! ARE YOU PREPARED?"

# SINT MAARTEN TAX ADMINISTRATION **PUBLIC AUCTION**

The Receivers Office hereby makes known that:

On OCTOBER 24th, 2025, at 10.00am at the expense of:

: LAKE, JOSEPH HUSURELL, JR

**Established** : AMARYLLIS ROAD #30,

: MARY'S FANCY SINT MAARTEN

The following and other confiscated goods:

Make: Volkswagen Model: Jetta Year : 2015 Color: Brown

will be sold to the highest bidder at: **RECEIVERS OFFICE PARKING-LOT** SOUALIGA ROAD # 6, PHILIPSBURG, ST. MAARTEN

VIEWING FROM 9:00AM - 10:00AM

#### SALE CONDITION:

The goods will be auctioned to the highest bidder.

The goods can be viewed an hour before commencement of the auction. Payment only in cash.

Sales conditions: "Where is as is".

The Marshall in charge with the auction:

Nadjesca Gumbs (Tax-Marshall)



# **PUBLIC TENDER**

The Minister of Finance, Ms. Marinka Gumbs, hereby invites prospective bidders to the public tender for:

**Organization Expert** for the **Transformation Tax Administration Program** 

Principal: The Minister of Finance on behalf of the Government of Sint Maarten Financed by: the Government of Sint Maarten utilizing TWO subsidy Terms of Reference: Request for Proposal for an Organization Expert for the Transformation Tax Administration Program dated October 2025.

# **Availability of Tender Documents:**

The Request for Proposal (RfP) is available as of Monday, October 20, 2025.

The Request for Proposal document can be obtained on the Sint Maarten Government's website Public Tender webpage: https://www.sintmaartengov.org/Government/Pages/Public-Tenders.aspx under the Ministry of Finance

# **Public Tender Closure**

The tender will close on Monday, November 10, 2025, at 5.00 pm (GMT-4). All bids must be submitted digitally via email in PDF format, in accordance with the RfP, to

Candia.Joseph@sintmaartengov.org and Judith.Goudberg@sintmaartengov.org All guestions regarding the RfP must be submitted via email no later than October 27, 2025.

When tendering, all documents mentioned in the Request for Proposal must be submitted in order to qualify. Further information about the tender procedures is included in the RfP

# **Ministry of General Affairs**

### Department of Personnel & Organization (P&O)

The department is looking for an experienced 'Personnel Advisor'

#### Core tasks/responsibilities include, but are not limited to the following:

- Be the first point of contact for all Human Resources (HR) related queries;
- Provide proactive support and advice (across the full spectrum of employee relations and civil servant laws);
- Handle disciplinary matters and grievances, ensuring full compliance to policies/legislation;
- Advise on current policies, processes and procedures and prevailing legislation to ensure the civil servant corps is fully compliant;
- Assist managers in performance management where needed, and provide them with support and advice with respect to recruitment;
  Ensure all new employees are fully briefed on government policies and advise on holiday
- entitlement, absence processes, etc.

#### Requirements for our preferred candidate:

- Bachelor's Degree, with ample work experience in the HR field; Previous experience of working within a (similar) HR generalist role;
- Ability to work with employees and managers of all levels;
- Experience with working in a high pressure environment or ability to work in such an environment;
- Committed, driven and tenacious;

- Client oriented and organization focused; High attention to detail and a proactive attitude; Confident in ability, knowledge of HR practices, and ability to easily familiarize oneself with
- Fluent in Dutch & English, both oral and written, with a strong emphasis on Dutch writing

Being in the process of continuous development, our work environment is a dynamic one with high expectations at all times. Work experience in a (semi-) government entity is an advantage.

# Candidates with direct ties to St. Maarten are preferred.

#### Compensation

Salary range: minimum Cg 4,541.00 to maximum Cg 7,935.00.

The salary is based on your relevant work experience and overall qualifications.

you are the right candidate for this position, please submit your application letter and resume no later than **November 24, 2025,** to:

The Ministry of General Affairs Attn: Marisha Richardson Department Head of P&O

Soualiga Road 1, Pond Island Philipsburg, St. Maarten Email: Marisha.Richardson@sintmaartengov.org

Careers@sintmaartengov.org

For additional information, please contact the Head of Department via email address

# **PUBLIC TENDER**

The Minister of Finance, Ms. Marinka Gumbs, hereby invites prospective bidders to the public tender for:

Human Resources (HR) Specialist for the Transformation Tax Administration Program

Principal: The Minister of Finance on behalf of the Government of Sint Maarten Financed by: the Government of Sint Maarten utilizing TWO subsidy Terms of Reference: Request for Proposal for an Organization Expert for the Transformation Tax Administration Program dated October 2025.

# **Availability of Tender Documents:**

The Request for Proposal (RfP) is available as of Monday, October 20, 2025.

The Request for Proposal document can be obtained on the Sint Maarten Government's website Public Tender webpage: https://www.sintmaartengov.org/Government/Pages/Public-Tenders.aspx under the Ministry of Finance.

# **Public Tender Closure**

The tender will close on Friday, October 31, 2025, at 5.00 pm (GMT-4). All bids must be submitted digitally via email in PDF format, in accordance with the RfP, to Candia.Joseph@sintmaartengov.org and Judith.Goudberg@sintmaartengov.org All questions regarding the RfP must be submitted via email no later than October 24, 2025.

When tendering, all documents mentioned in the Request for Proposal must be submitted in order to qualify. Further information about the tender procedures is included in the RfF



